

**AGENCY #010.14**

**SUMMARY OF PROPOSED AMENDMENT TO CHILD LABOR REGULATION 2.501  
LABOR STANDARDS DIVISION  
ARKANSAS DEPARTMENT OF LABOR**

The proposed amendment is for implementation of Act 939 of 2005. It does two things:

A. The amendment would allow all 16 & 17 year old teens to work until 12:00 midnight on nights preceding nonschool days.

B. The amendment would further allow 16 & 17 year old teens in certain occupations to work past 12:00 midnight on nights preceding nonschool days. Occupations would be permitted between 12:00 midnight and 6:00 a.m. unless specifically prohibited. There are 10 prohibited occupations for 16 & 17 year olds for after midnight work, specifically:

1. in any convenience or retail store of less than 4500 square feet;
2. in any restaurant, except that a sixteen (16) or seventeen (17) year old may work in a locked restaurant or fast-food restaurant if only the drive-through window is open to the general public;
3. in any business where a child would be working without direct supervision by an adult 21 years of age or older;
4. in any business which serves alcohol;
5. in any business which provides adult entertainment, including nude or topless entertainment;
6. at any truck stop or service station;
7. at any race track or gambling establishment;
8. as a security guard;
9. as a delivery person; or
10. in violation of any local curfew ordinance.